



**SKILL UP INDIANA!**  
**PREPARING INDIANA'S WORKFORCE**  
**FOR THE JOBS OF TOMORROW**

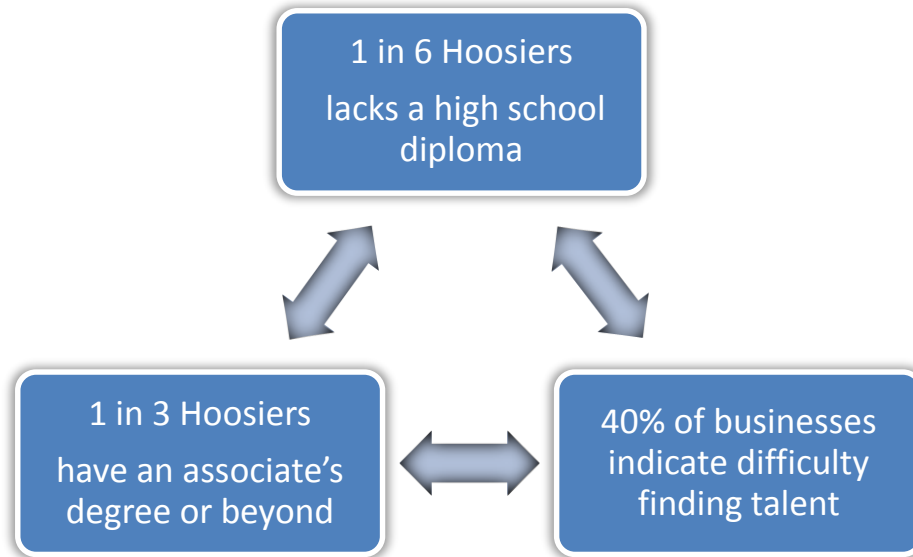
# Overview

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# Why Skill UP?



# Why Skill UP?



**THE OPPORTUNITY: ADVANCING INDIVIDUALS**

**GOAL: 60% HOOSIERS WITH POSTSECONDARY TRAINING AND EDUCATION BY 2025**

# What is Skill UP?

An initiative aimed at **expanding** and/or creating **industry-led, cross-sector regional partnerships** focused on **implementing** evidence-based strategies to ensure regional communities have a strong talent development pipeline with the necessary skills to help fill the more than 1 million jobs that will be available by 2025.

# Points of Emphasis

- Regional Collaboration led by employer community
- Implementation of evidence-based strategies such as:
  - Curriculum based on employer needs
  - Career Pathways
  - Work-and-learn opportunities
  - Competency-based education
- Shared goals and metrics that demonstrate significant movement toward closing skills and attainment gaps

# Eligibility

- An **industry-led, cross-sector** partnership within a region that will have an impact on a geographic area consisting of a minimum of 200,000 in population or encompasses an existing economic growth region(s) as defined by the Indiana Department of Workforce Development.
- Key stakeholder, including elected officials, endorsement
- Private match of 25%, of which 10% may be in-kind contributions

# Important Dates

- PHASE 1: Letter of Intent
  - Due September 30<sup>th</sup>
- PHASE 2: Preliminary Application
  - Due November 2<sup>nd</sup>
- PHASE 3: Final Application
  - Due December 31<sup>st</sup>



# Phase 1: Letter of Intent

- Due September 30<sup>th</sup>
- Include:
  - Projected partner organizations
  - Region of the state impacted by activities
  - Potential technical assistance that may be needed in the areas of:
    - Sector strategies
    - Career pathway program and/or system development
    - Coalition Building/system change

# Phase 2

## Preliminary Application

- Due: November 2<sup>nd</sup>
- Include:
  - Regional Overview
  - Systems Change
  - Partnership members
  - Strategies eligible for funding
  - Potential Outcomes
- May be up to 10 pages in length

# Phase 2

## Preliminary Application

### Regional Overview:

- Description of the region to be impacted by the implementation of Skill UP activities.
- Description of current regional education and workforce needs
- Description of current programs that could be leveraged to achieve regional goals

## Phase 2

# Preliminary Application

### Systems Change:

- Explain the challenge(s) facing the region
- Explain how members of the partnership plan to collaborate and build upon the work of partner organizations to address those challenges
- Explain how the partnership plans to implement new strategies to improve regional programming

# Phase 2

## Preliminary Application

### Partnership Members:

- Describe the member organizations that are included in the partnership and the role each partner organization can play
- Provide evidence that partner organizations have committed to working together to address regional needs

# Phase 2

## Preliminary Application

### **Strategies eligible for funding:**

- Describe the partnership's plan to implement evidence-based strategies that address the skills gap and workforce needs of the region

# Phase 2

## Preliminary Application

### Outcomes:

- Describe the outcomes the partnership expects to achieve as a result of implementing evidence-based strategies.

# Phase 3: Final Application

- Due: December 31<sup>st</sup>
- Include:
  - Regional Overview (see previous section)
  - Systems Change (see previous section)
  - Partnership members (include partnership agreements)
  - Strategies eligible for funding (see previous section)
  - Metrics and specifics of each strategy
  - Technical assistance requirements
  - Link to simultaneous initiatives
- May be up to 15 pages in length



# Phase 3: Final Application

## Metrics and specifics of each strategy

- Include a project timeline, budget, and metrics for each strategy the partnership plans to implement
- Include a process and method for collecting, housing, and sharing data with DWD
- Include a process for evaluating programming
- Include a sustainability plan

# Phase 3: Final Application

## Technical Assistance

- Indicate areas where technical assistance resources may benefit the partnership in implementing evidence-based strategies

# Phase 3: Final Application

## Link to Simultaneous Initiatives

- Describe how the partnership plans to build off of regional initiatives that are already happening.

# Community Benefits

- Employer-driven outcomes based upon the workforce needs within the community
- Collaboration of multiple entities working toward a common goal
- Better aligned talent development pipeline system
- A way to retain regional talent

# Aligned Initiatives

Regional activities that may be leveraged in this effort:

- Indiana Sector Partnerships
- Indiana Pathways Innovation Network
- Innovative CTE Grants
- US DOL and DOE Grants
- Foundation-funded relevant activities
- WIOA Programs: Adult Education, Adult and Dislocated Workers, Youth, Vocational Rehab
- OCRA Workforce Development Program
- Regional Cities Initiative

# Resources

- Website: <http://www.in.gov/dwd/skillup.htm>
- Community Assets: <http://www.in.gov/irwc/2706.htm>
- Indiana Pathways Definitions:  
[http://www.in.gov/icc/files/Indiana Pathways Definitions.pdf](http://www.in.gov/icc/files/Indiana_Pathways_Definitions.pdf)
- Indiana Sector Partnerships:  
[http://www.in.gov/icc/files/Indiana Plan and Launch Sector Partnership Initiative.pdf](http://www.in.gov/icc/files/Indiana_Plan_and_Launch_Sector_Partnership_Initiative.pdf)
- FAQs: <http://www.in.gov/dwd/2822.htm>
- Resource section in Appendix B of grant guidelines

# Questions

Marie Mackintosh

Associate COO for Workforce Strategy

[mmackintosh@dwd.in.gov](mailto:mmackintosh@dwd.in.gov)

PJ McGrew

Director of Special Projects

[pmcgrew@dwd.in.gov](mailto:pmcgrew@dwd.in.gov)